



EMPLOYMENT OPPORTUNITY
Fish and Wildlife Biologist 4
\$3819.00 – \$5010.00 Range: 55

Recruitment 1333-10 Opens: March 4, 2010 Closes: March 10, 2010

This position is located in the Natural Resources Building, Olympia, Washington.

Job Summary

This position provides statewide leadership by directing research conducted to implement a warmwater fisheries management plan. This position will assist the Inland Fish Program Manager in the development and implementation of the long-term strategic vision for the Warmwater Fish Program and, working with the Regional Fish Program Managers and staff, implement annual operation plans to achieve the strategic vision. Responsibilities include:

Statewide oversight of: (1) all warmwater fish species; (2) all recreational warmwater fish fisheries; (3) commercial fisheries for common carp; (4) administration of recreational fishing tournaments; (5) administration of fish stocking permits for grass carp, (6) Federal Aid Contract for WDFW's Lake and Stream Rehabilitation Program, and (7) Assist the Inland Fish Program Manager in the development and implementation of an statewide inland recreational sport fishery.

Working Conditions

Typical hours are M-F 8-5, with some travel and weekends. The majority of duties involve office work with knowledge of various computer software, word processing, spread sheets, etc. The position is required to supervise and conduct work on site during resident fish field work including but not limited to: planning, implementation, operating motorized boats, trucks, and heavy lifting. Outdoor work may be done at night and under inclement weather conditions. The position is also required to represent WDFW in professional and scientific communities and professional settings as well as general public meetings.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Competencies and Qualifications

This position requires a bachelor's degree in Fisheries, wildlife management, Natural Resource Science, environmental science, or related field, and five years of professional experience in fish management or fish research. A Master's degree with an applicable specialty will substitute for one year of the required experience and a Ph.D. for two years of the required experience.

Competencies

Well qualified applicants will demonstrate competencies in the following areas:

- Working knowledge of freshwater fish biology and sport fish management principles
- Comprehensive knowledge of Warmwater game fish species life histories, and management practices
- Working knowledge of Microsoft Excel, Access, Word, and fisheries data and data management
- Ability to develop and manage budgets, cost benefit assessment and manage program activities within budget
- Ability to prepare written reports and oral presentations to agency management and policy administration as well as grant managers outside the agency
- Ability to supervise and direct professional level staff
- Skill in strategic planning required to meet program goals within budget

How to Apply:

Submit a completed and signed state application and attach a detailed resume that shows how you meet the qualifications and competencies listed above. For each relevant position you have held, specify your employer, title, length of service, and the duties performed.

Here are the ways you can submit your signed application.

1. Mail your application materials to:
Margaret Gordon, Recruitment Specialist
Human Resources Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
2. Fax (360) 902-2392 Attn: Margaret Gordon
3. Or deliver in person to our Human Resources Office in the Natural Resource Building,
5th Floor, 1111 Washington St. SE, Olympia, WA.
4. Or scan a signed copy and send by e-mail to: WDFWjobs@dfw.wa.gov

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.